



SINCLAIR UNITED FC

Anti-discrimination Statement

Revised: 18th May 2017

The aim of this statement is to ensure that everyone is treated fairly and with respect and that Sinclair United FC is equally accessible to all.

Sinclair United FC is responsible for setting standards and values to apply throughout our club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

Sinclair United FC in all its activities shall not discriminate or in any way, treat anyone less favorably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or beliefs, ability or disability. The club shall ensure it treats people fairly and with respect and that the club will provides access and opportunities for all members of the community to take part in and enjoy the club's activities.

Sinclair United FC will **not** tolerate harassment, bullying, abuse either physical or verbal or victimization of any individual, which for the purposes of this policy and the actions and sanctions applicable is regarded as discrimination.

This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal. The club will work to ensure that such behavior is met with appropriate action in whatever context it occurs.

Sinclair United FC is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities to promote the eradication of discrimination and promote equality in football.

Sinclair United FC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Sinclair United FC commits itself to the immediate investigation of any claims of discrimination when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions shall be imposed as appropriate.

This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

OUR COMMITMENT

Is to confront and eliminate discrimination whether because of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.